



Change Leadership in Technology Integration

SchoolNet’s Change Leadership for Technology Integration course is proving very successful in all projects where ICTs are being implemented. The purpose of this course is to encourage and motivate school management teams and their staff to understand change and recognise how to lead change as opposed to managing change. The course calls on participants to think through one of the toughest questions about change “Why?”. Understanding the *Why* in what we do and our greater purpose is a fundamental cornerstone of change. A statement on paper is not enough to justify change as a commitment to learners who are disadvantaged in some way; it is a call to action that will take place in the school. It is this call to action that provides motivation for the effort and commitment that is required to make new initiatives a lasting success in schools.

The *Change Leadership for Technology Integration* course has been influenced by literature on the key elements of change management and the debate about change leadership which is underpinned by Michael Fullan’s work on *Learning to Lead Change*; the idea that change needs energy, ideas, commitment and ownership rather than a controlling management. This course is SACE-endorsed and earns 20 continuing teacher professional points. There are seven modules in the course and each building skills to ensure leading for change.



The following is a list of all the badges that Change Leadership participants will be able to achieve.



Vision



Capacity Building



Adaptive Challenge



Resistance



Communication



Collaboration



Evaluation



School Milestone

The Telkom Foundation recently sponsored ICT Technologies to 43 schools in the following provinces.

| Province | Name of School | Province | Name of School |
|---------------|---|--|---|
| Eastern Cape | Zanolwazi Secondary School | Mpumalanga | Hoyi Primary, Injabulo Primary, Magcekeni Primary, Majembeni Primary, Mbuzini Primary, Ndindini Primary, Ndlavela Primary, Phindela Primary, Shayindlovu Primary, Sidlemu Primary |
| Free State | Kgotsofalo Interm. Farm School, Heide Primary, Monyatsi Primary, Karabelo Primary, Summerville Primary | | Northern Cape |
| Gauteng | Eden Park Primary | Marianette Primary, Plooyburg Intermediate, Saltlake Primary, Schmidtsdrift Batlhaping Inter., Vaal Oranje Primary, Gamohana Secondary | |
| KwaZulu Natal | Mbongolwane Primary, Ngedlesi Primary, Nkunzemalunda Prim, Queen Nandi Primary, Thembalisizwe Primary, Vulingqndo Primary, Whebede Primary, Mzingwezi Primary | | |

These technologies include charging trollies with 20 devices for learners, 1 teacher laptop with pre-loaded curriculum aligned resources, a projector for the school, and an interactive whiteboard. SchoolNet is contracted to provide training on the Change Leadership in Technology Integration course along with Intel Teach Getting Started for basic ICT skills and ICT integration training. This project will have sustained interventions at each school until March 2017.

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